



Attawapiskat
First Nation

Kashechewan
First Nation

Fort Albany
First Nation

Moose Cree
First Nation

Taykwa
Tagamou
Nation

Chapleau Cree
First Nation

Missanabie
Cree
First Nation

MUSHKEGOWUK COUNCIL

Mushkegowuk Council is dedicated to providing quality equitable and accessible support and advisory services to respond to and meet the social, economic, cultural, educational, spiritual, and political needs of first nations, thereby improving the quality of life of our people

EMPLOYMENT OPPORTUNITY

POSITION: Nurse Practitioner
DEPARTMENT: Health
COMPETITION #: 2025-040
LOCATION: Timmins
TERM: Full-Time
CLOSING DATE: September 1, 2025 at 4:00pm EST

POSITION SUMMARY

The Mushkegowuk Health Department is seeking a compassionate Nurse Practitioner (NP) to provide comprehensive and culturally respectful primary health care services tailored to the needs of our Indigenous communities. Guided by a wholistic approach to health and wellness that honors and integrates Indigenous perspectives, the NP will deliver a full spectrum of care, including health promotion, disease prevention, treatment, rehabilitation, and palliative care.

The successful candidate will work collaboratively within a multidisciplinary team and demonstrate a strong commitment to supporting Mushkegowuk culture, traditions, teachings, and healing practices.

REQUIREMENTS

- Nurse Practitioner (NP) with a Master of Nursing.
- Minimum 3-5 years nursing experience in northern or rural settings; 1-2 years of experience as an NP preferred.
- Experience working with Indigenous populations and awareness of Indigenous health issues.
- Knowledge of Mushkegowuk history, culture, teachings, and protocols.
- Fluency in Cree is considered an asset.
- Current unrestricted registration with the College of Nurses of Ontario.
- Current membership with the Nurse Practitioners' Association of Ontario (NPAO).
- Certification in Basic Life Support (BLS).
- Strong communication skills, both oral and written.
- Proficient with PS Suite EMR, Microsoft Office, and Microsoft Teams.
- Satisfactory CPIC an Vulnerable Sector Check.
- Physical ability to perform job duties and must maintain physical ability to perform job duties both in community and in clinical settings.
- Must possess a valid driver's license and be willing to travel.

WHY JOIN OUR TEAM

Mushkegowuk Council offers a competitive compensation package, as well as a cohesive work environment and opportunities for development.

- ✓ Health and Dental Benefits
- ✓ Employee and Family Assistance Program
- ✓ Matched Pension Contributions
- ✓ Generous Vacation and Leave Entitlements

ADDITIONAL INFORMATION

Full vaccination against COVID-19 is mandatory for this position and operation (the Council will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human right protected ground).

HOW TO JOIN OUR TEAM

SUBMIT RESUME AND THREE (3) RECENT WORK REFERENCES with their phone numbers and e-mail addresses, quoting **Competition #2025-040** no later than **4:00 PM on September 1, 2025** to:

Human Resources Department
MUSHKEGOWUK COUNCIL
PO Box 370
Moose Factory, ON P0L 1W0

Resumes can be emailed to: jobs@mushkegowuk.ca or faxed to 705-268-3282

We thank all applicants for their interest; however, only selected candidates will be contacted for an interview. If you have any accessibility or special requirements, please let us know and we will do our utmost to accommodate, in accordance with applicable legislation.

August 18, 2025